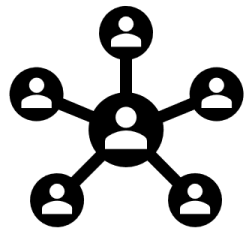


# Employer Survey

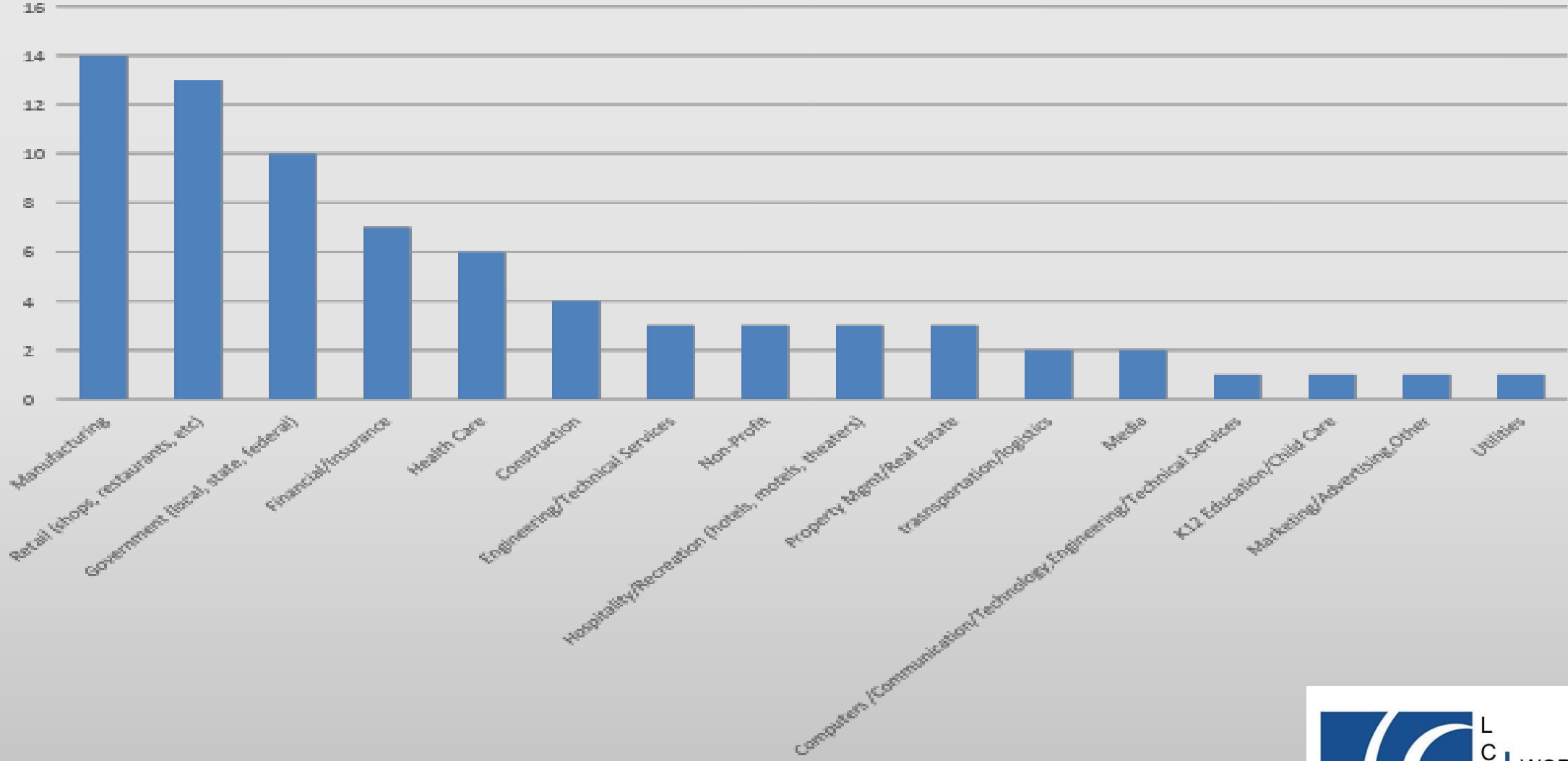
Sent to 280 employers  
73 responses  
26% response rate



What category best describes your business or organization?

# What category best describes your business or organization?

Category of business



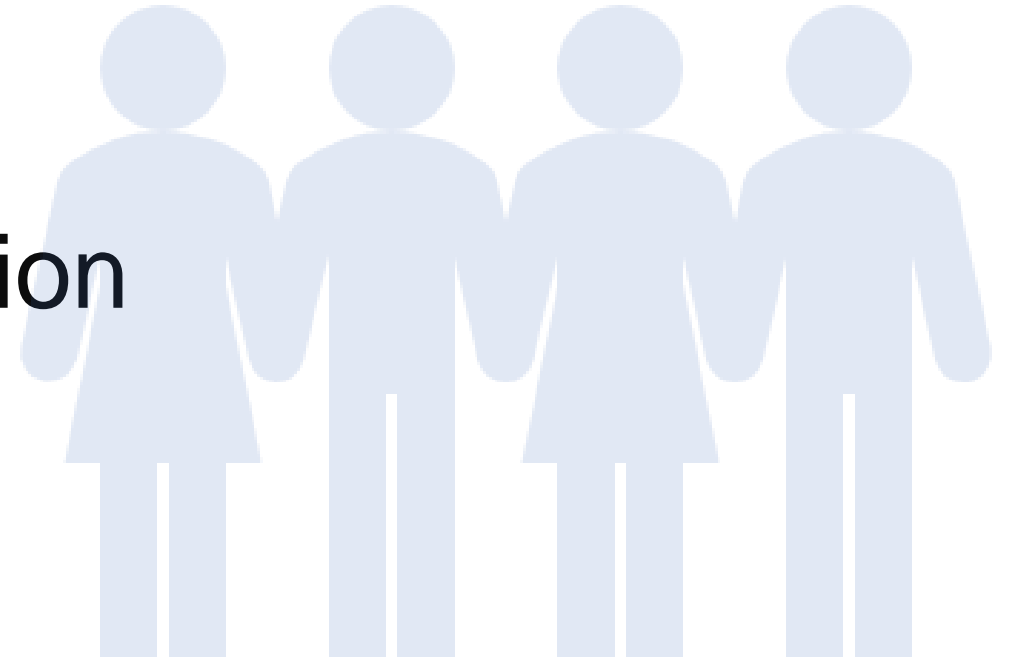
# Categories of Business

---

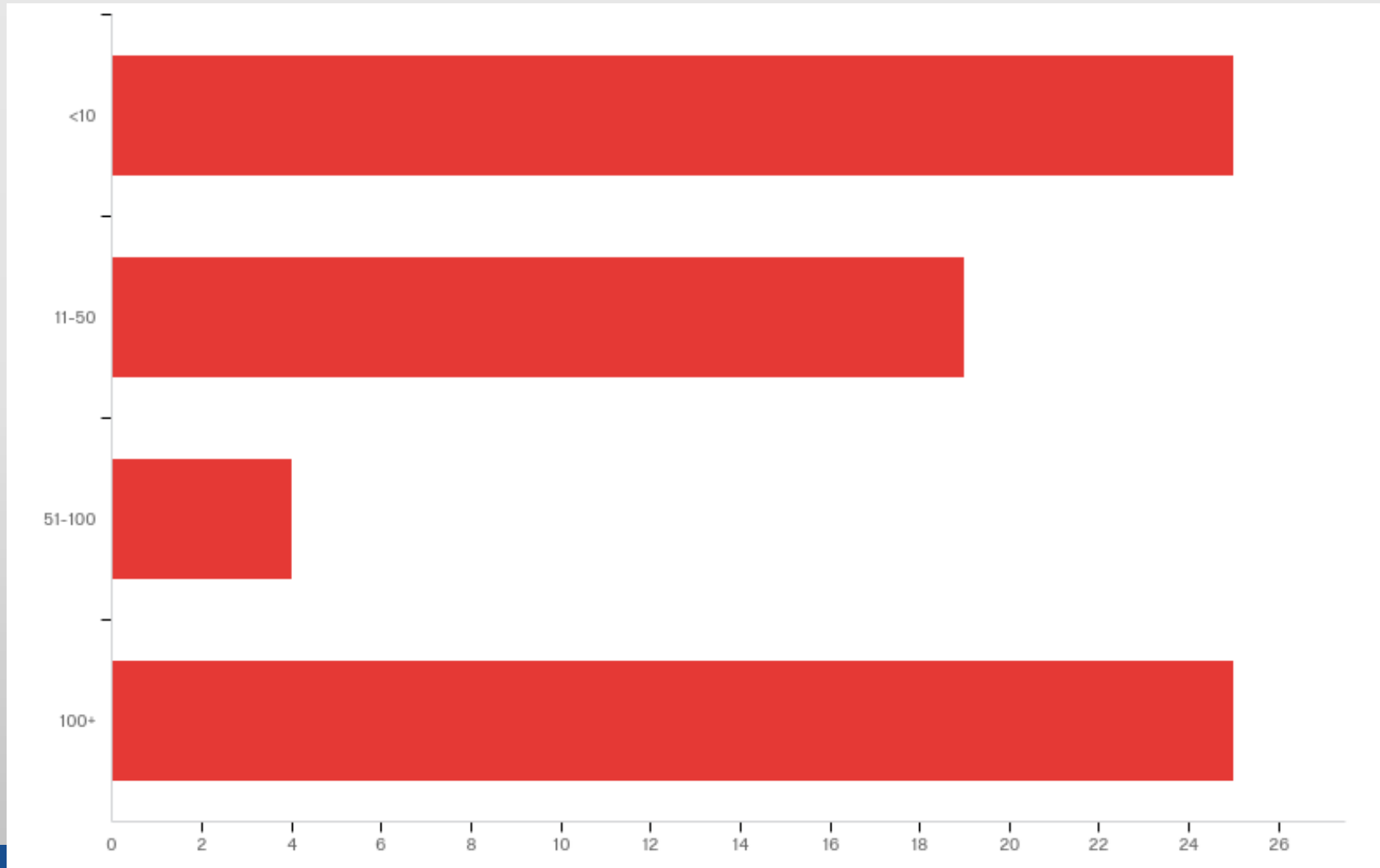
Industry	LC Stats	Survey
Manufacturing	14%	19%
Transportation	2%	2%
Healthcare	13%	8%
Finance	3%	9.5%
Govt	12%	13%
Retail	14%	18%
Tech/engineering	4%	4%
Construction	6%	4%
Entertainment/Recreation	6%	4%

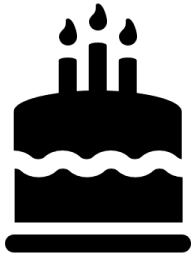


How many people  
does your organization  
currently employ?



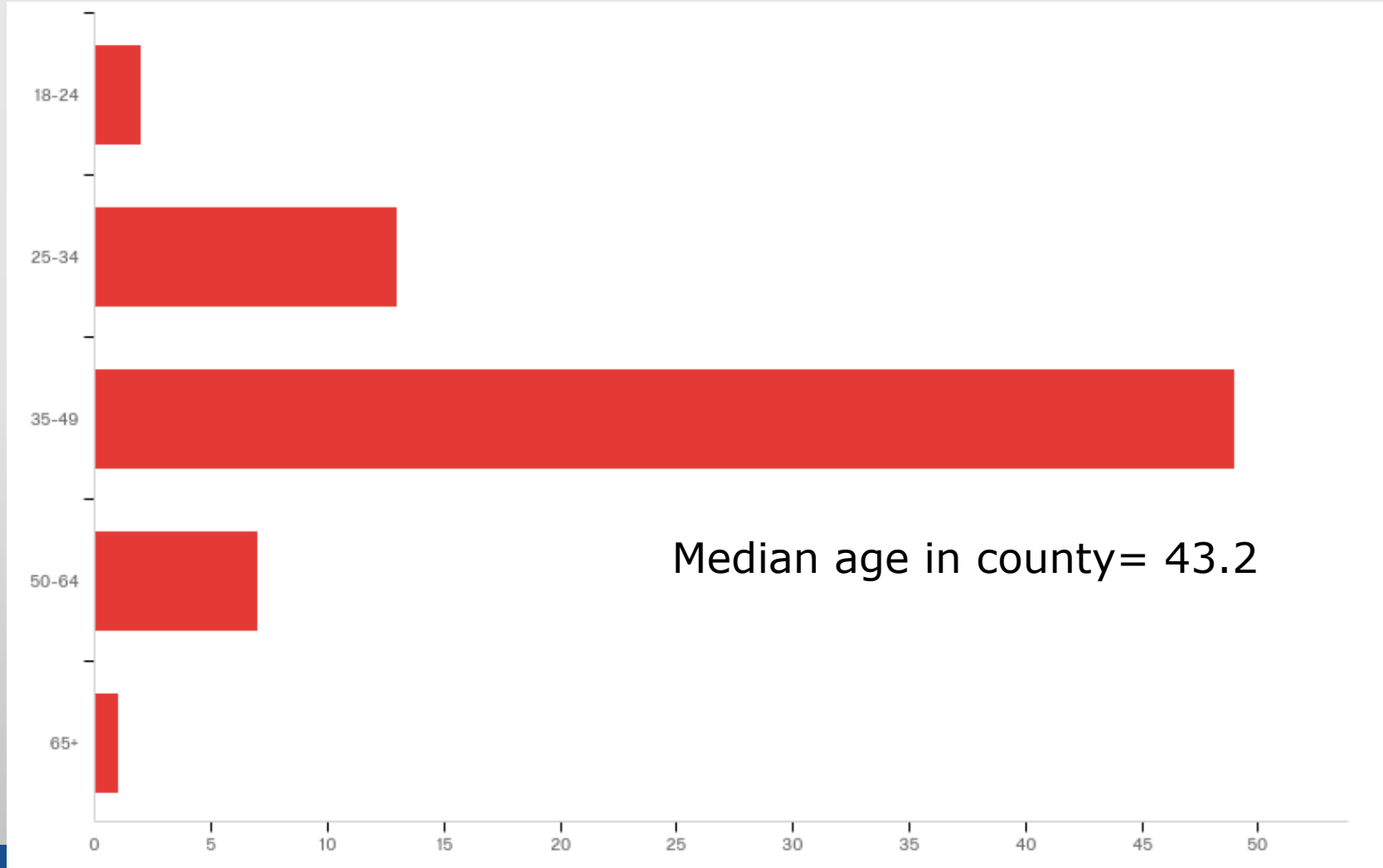
# How many people does your organization currently employ?





What is the average age of your workforce?

# What is the average age of your workforce?



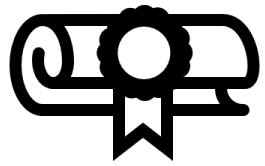




What percentage of your workforce will be eligible for retirement within the next 10 years?

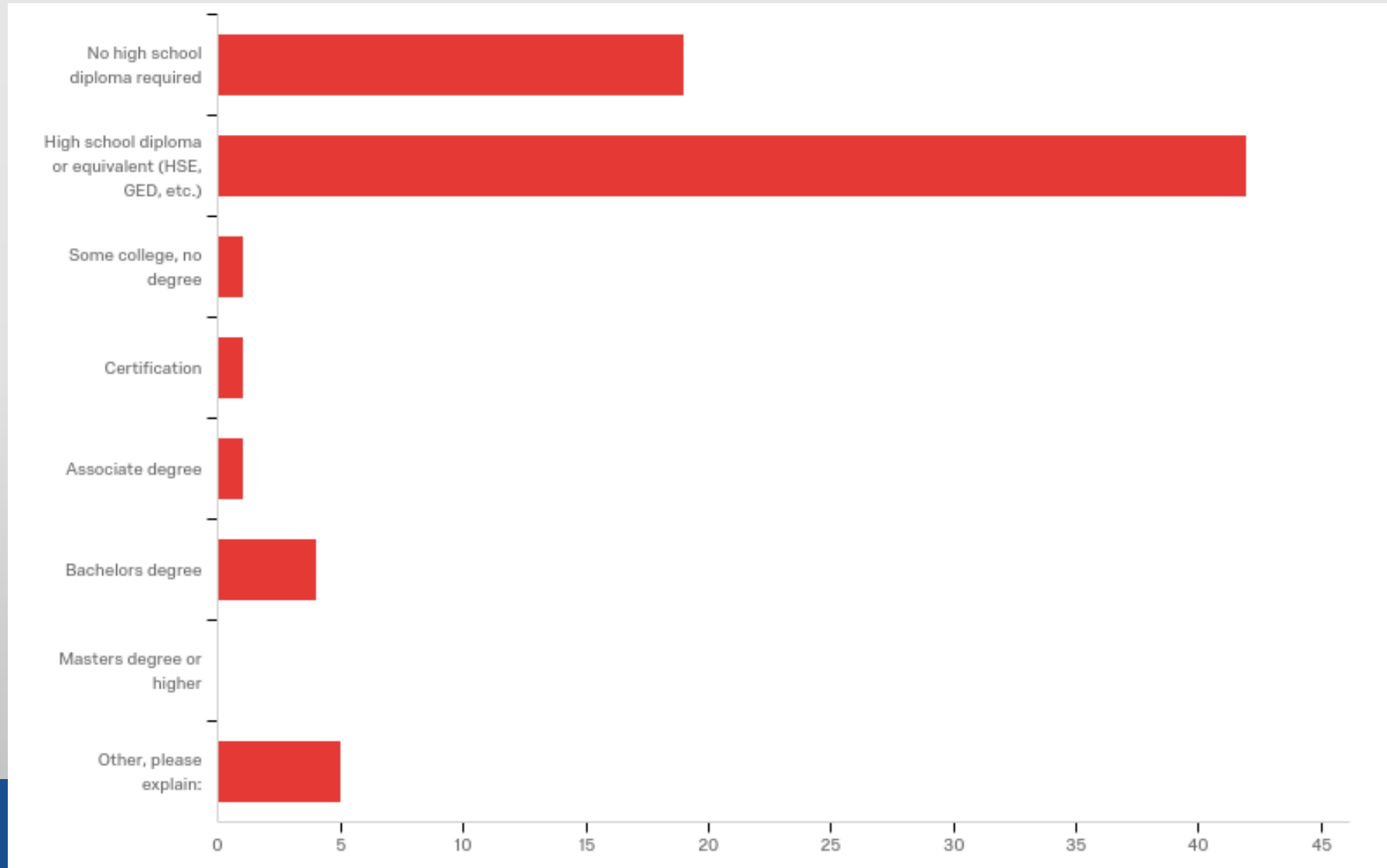
What percentage of your workforce will be eligible for retirement within the next 10 years?

percentage	# responses
99	1
85	1
80	1
50	6
40	3
30	5
26	1
25	6
20	9
16	1
15	4
12	2
10	3
5	11
4	1
1	3
0	11

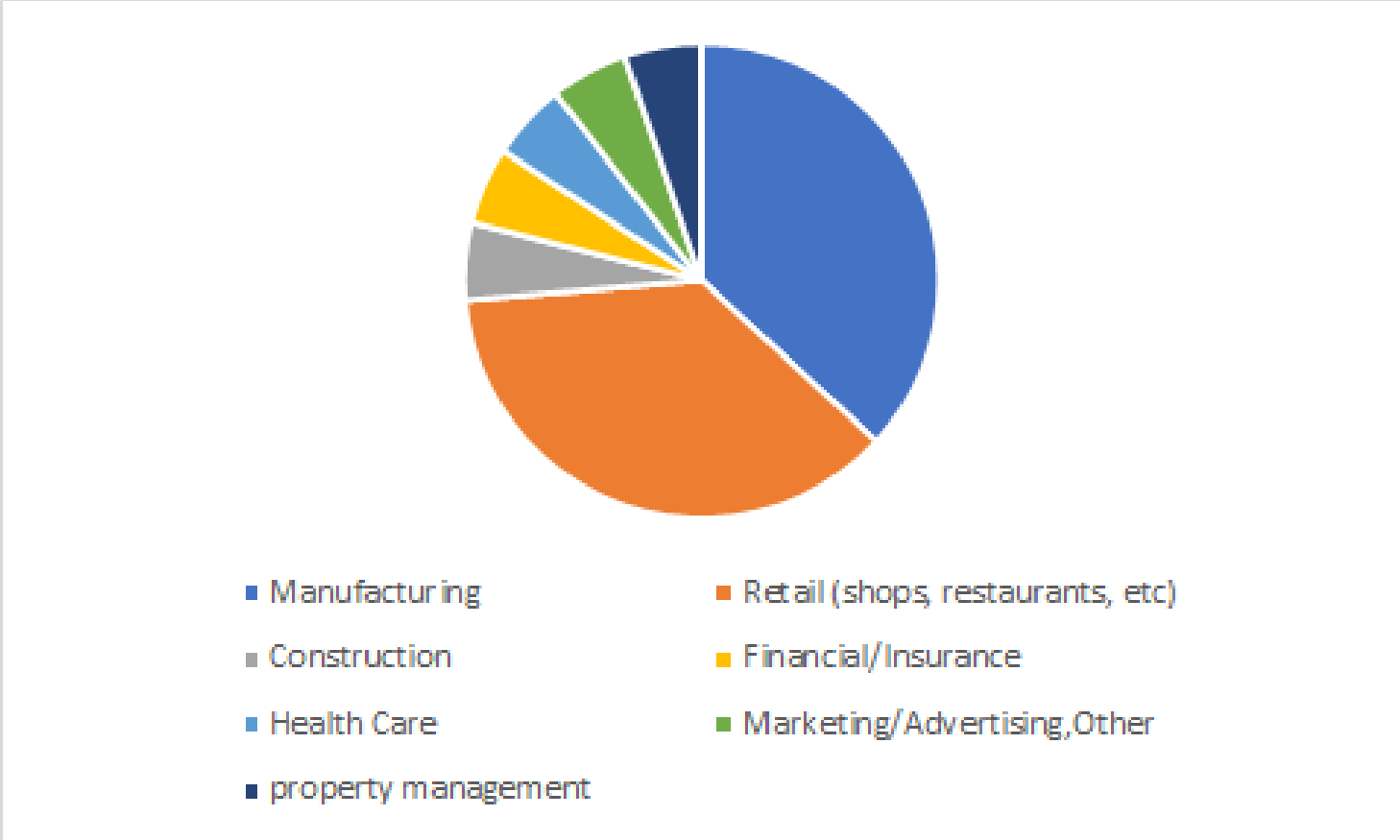


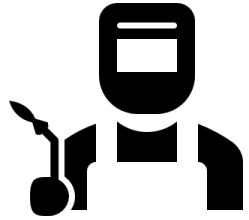
What is the minimum level of education required for entry level positions at your business?

# What is the minimum level of education required for entry level positions at your business?



# Business categories not requiring HSE

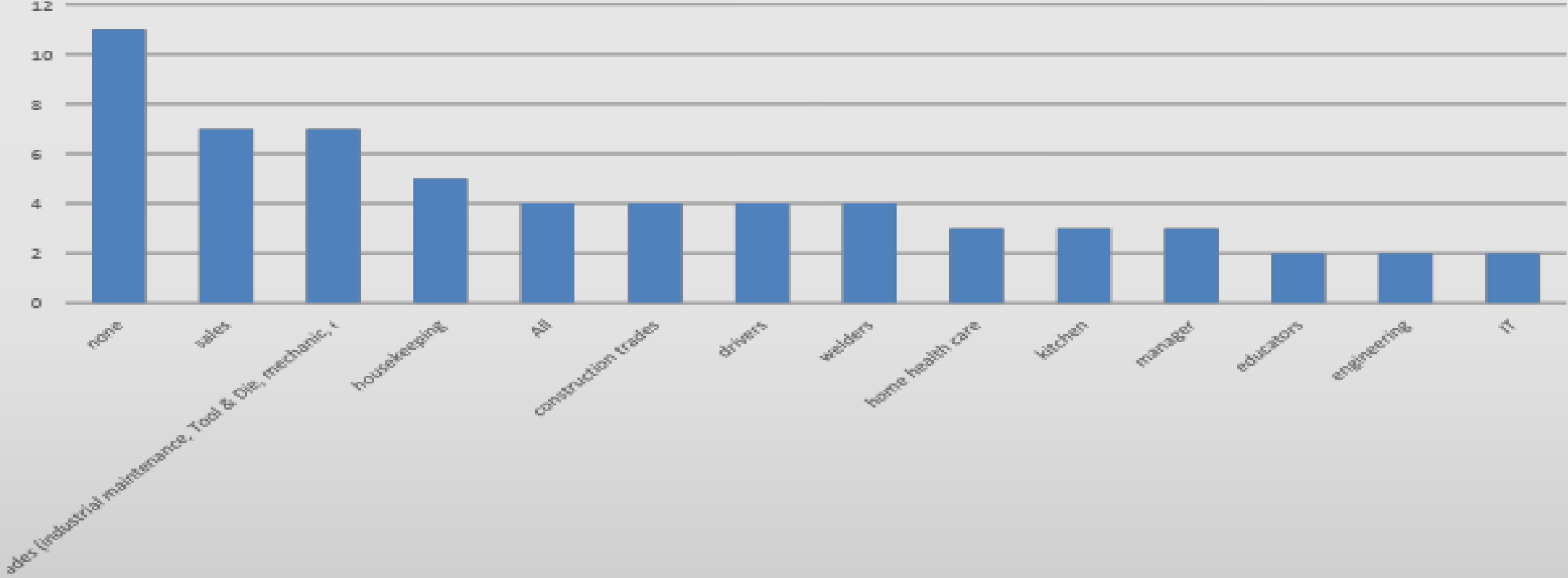


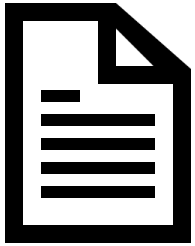


What jobs or positions do you find consistently difficult to fill at your company?

# What jobs or positions do you find consistently difficult to fill at your company?

Difficult jobs to fill

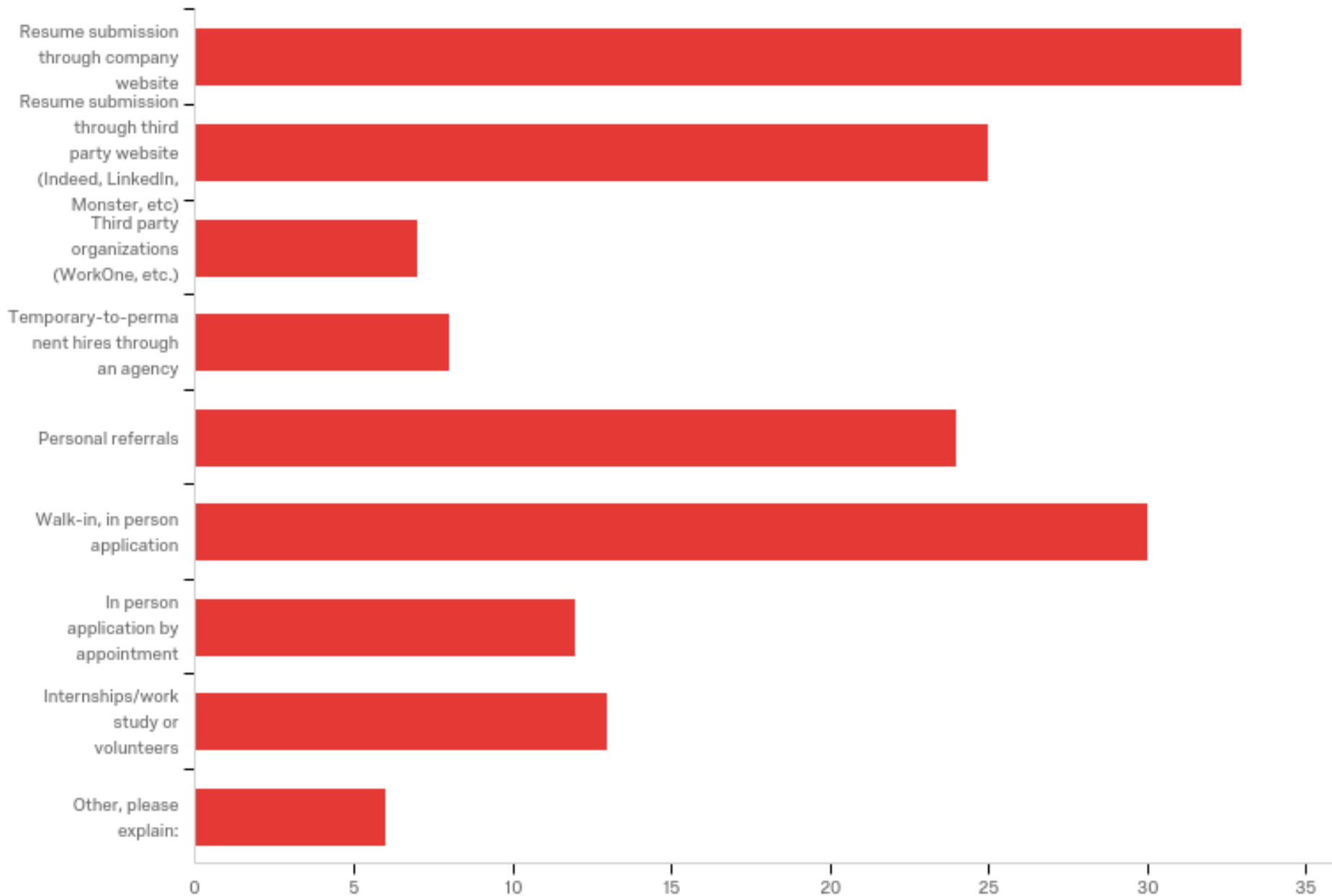




What is the usual application process for your business?



# What is the usual application process for your business?



# Where are jobs posted/how to apply?



21 respondents are only utilizing 1 tool to post

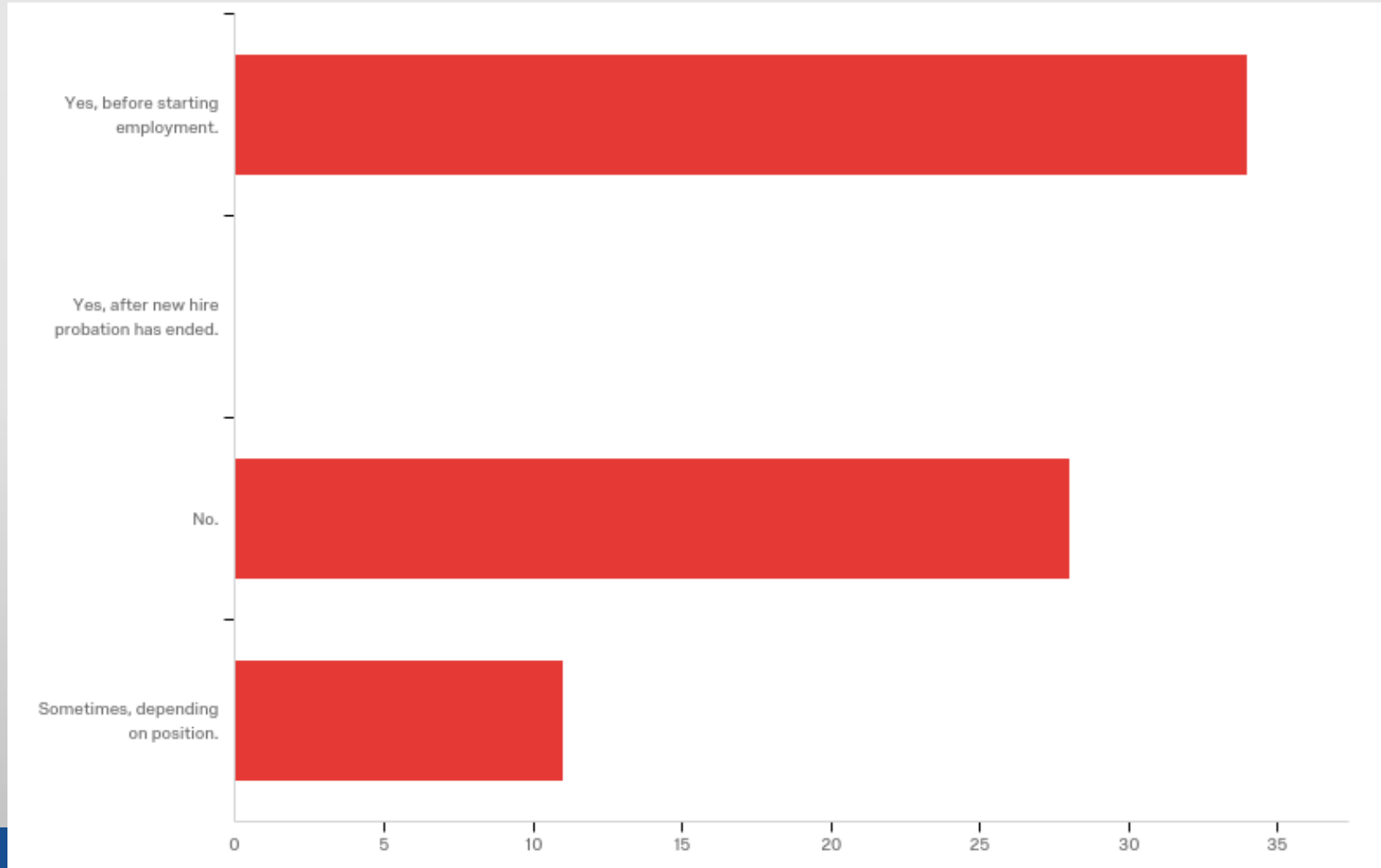


10 respondents are trying every option

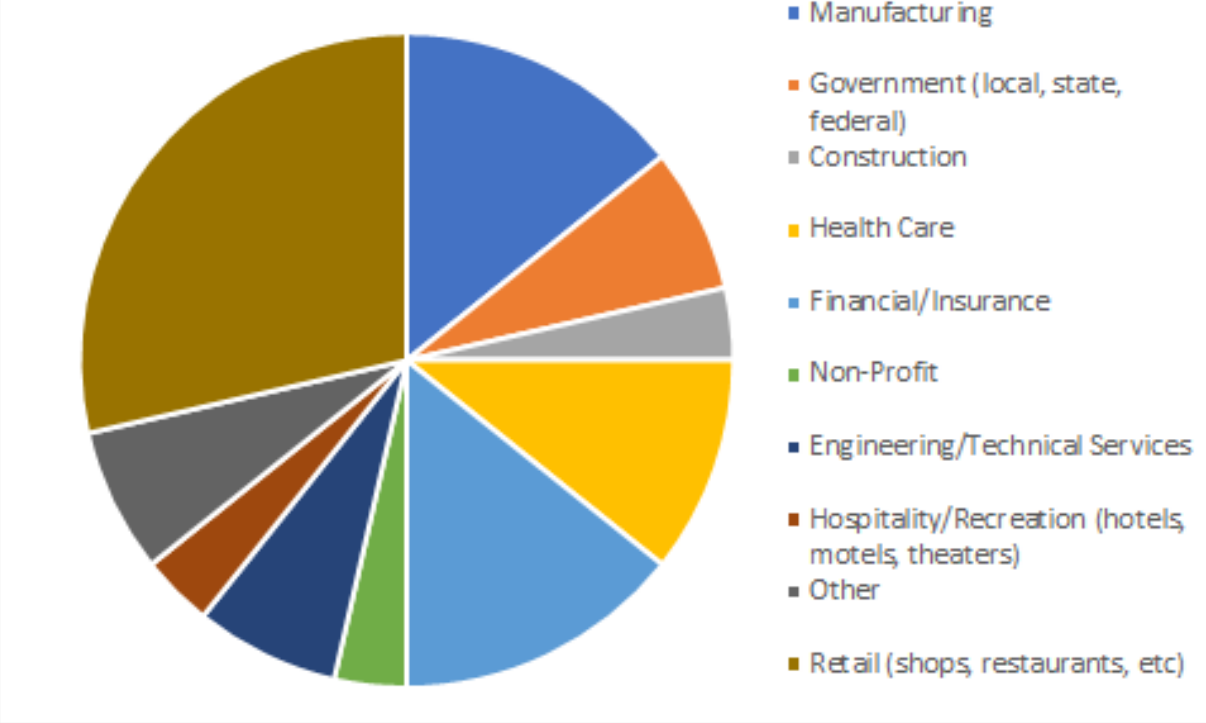
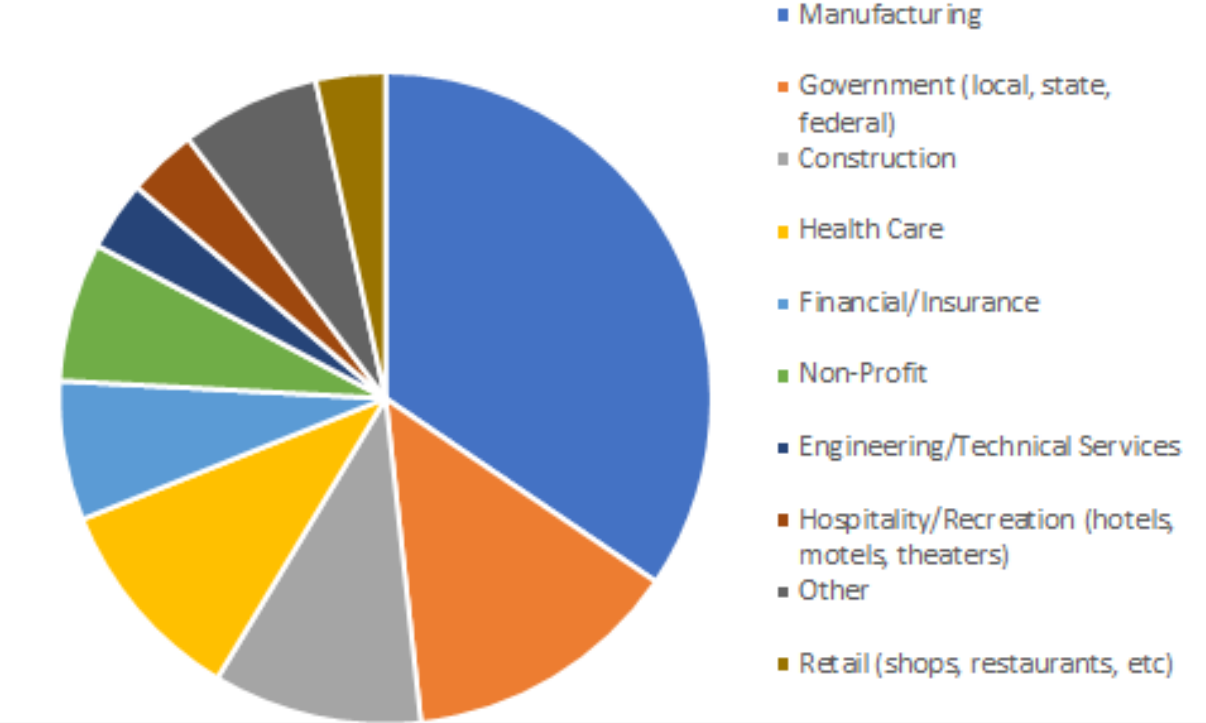


Does your organization require pre-employment drug screening?

# Does your organization require pre-employment drug screening?



# Pre-employment drug screen



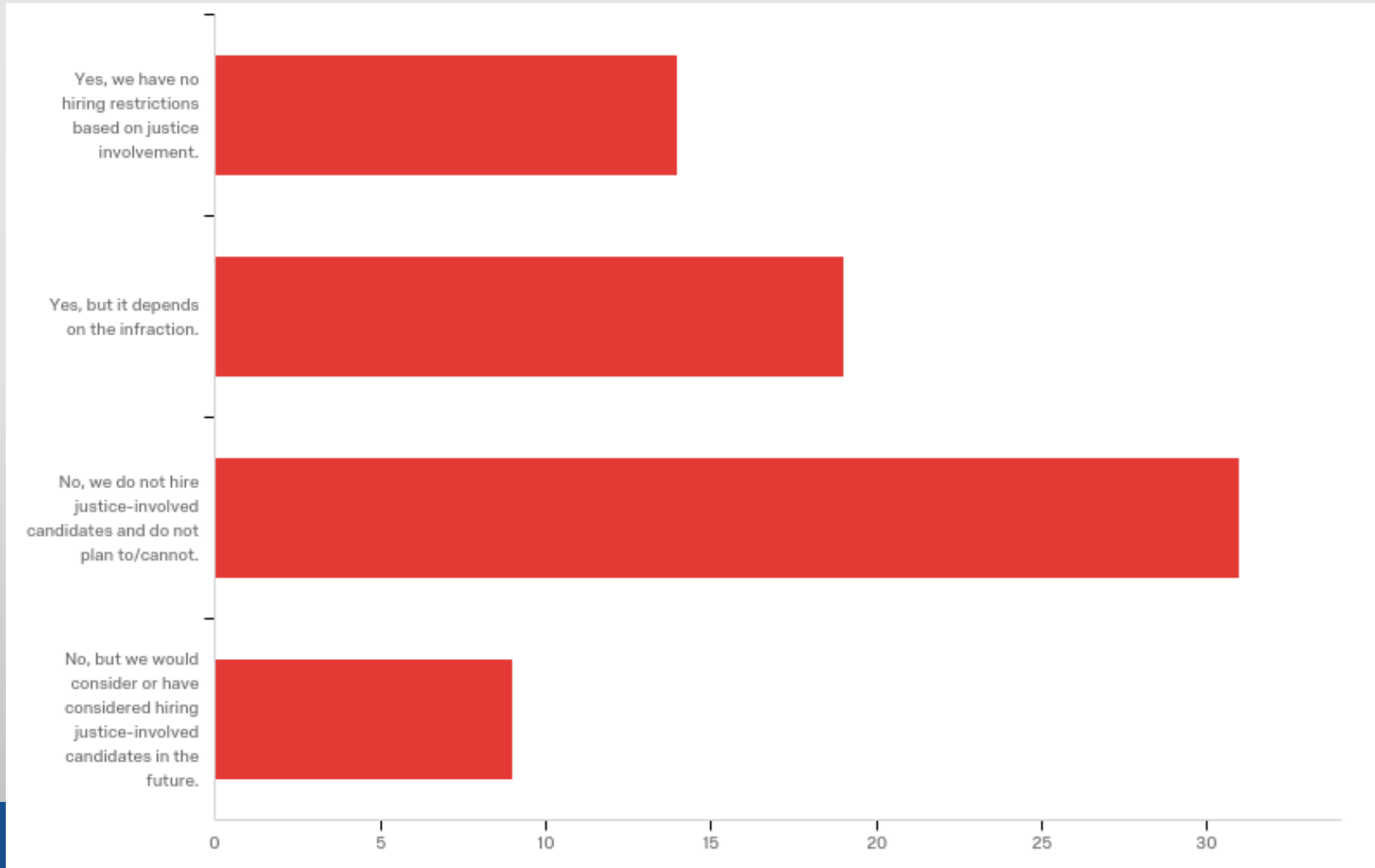
Required

Not Required



Does your business currently hire candidates from the justice-involved population?

# Does your business currently hire candidates from the justice-involved population?



# What are your company's greatest obstacles to hiring quality candidates?



Attendance



Not enough applicants



Work ethic



Transportation issues



Failed background check/drug screen

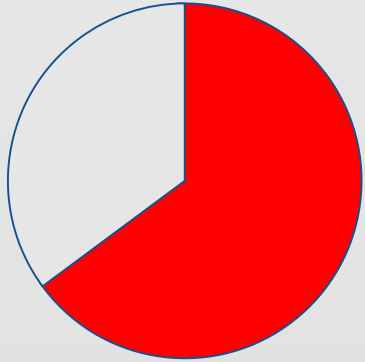


Lack of education/training

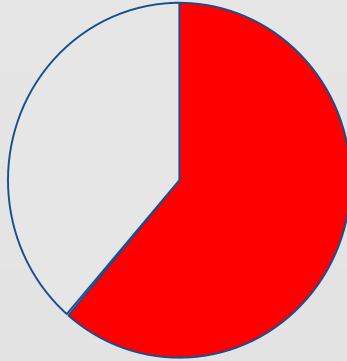


# What are your company's greatest obstacles to hiring quality candidates?

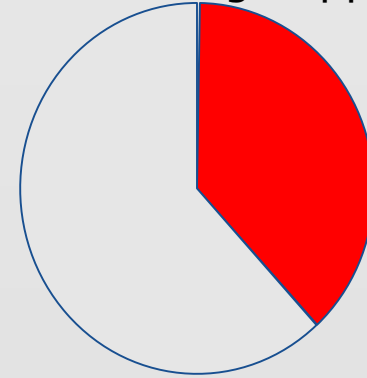
Lack of education/training



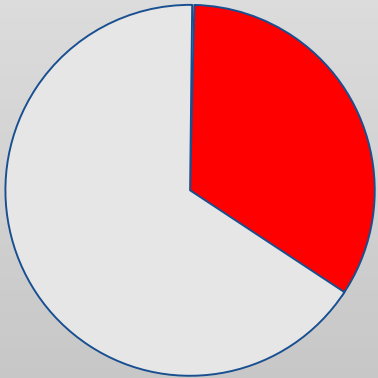
Attendance



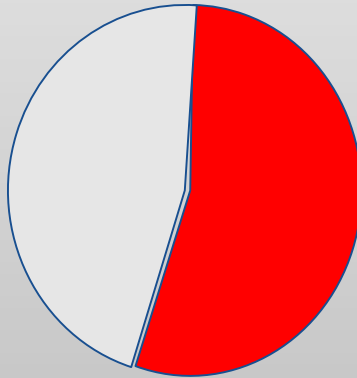
Not enough applicants



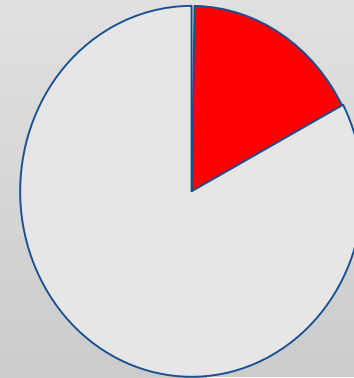
Transportation

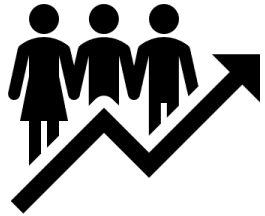


Work Ethic



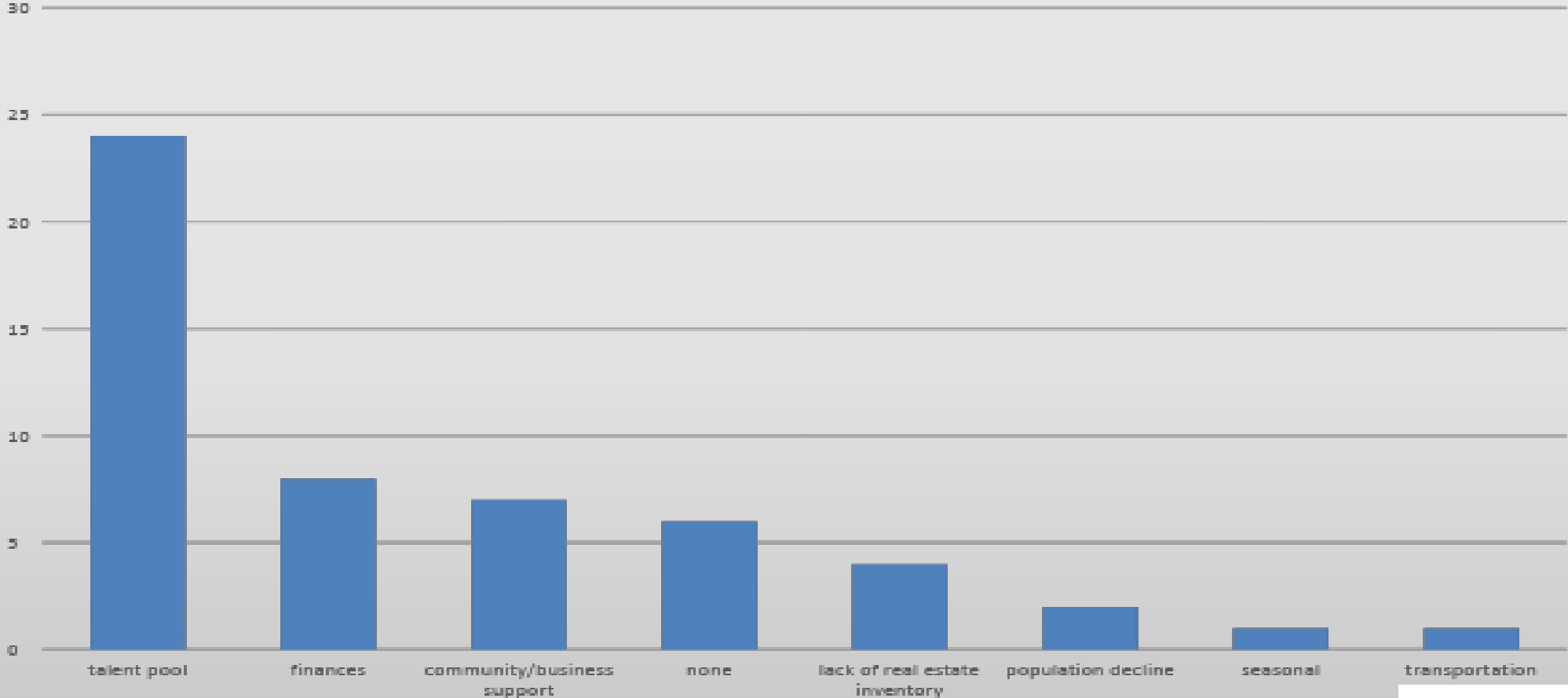
Failed background check/drug screen

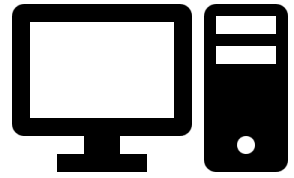




What are your company's greatest challenges when it comes to growing your business?

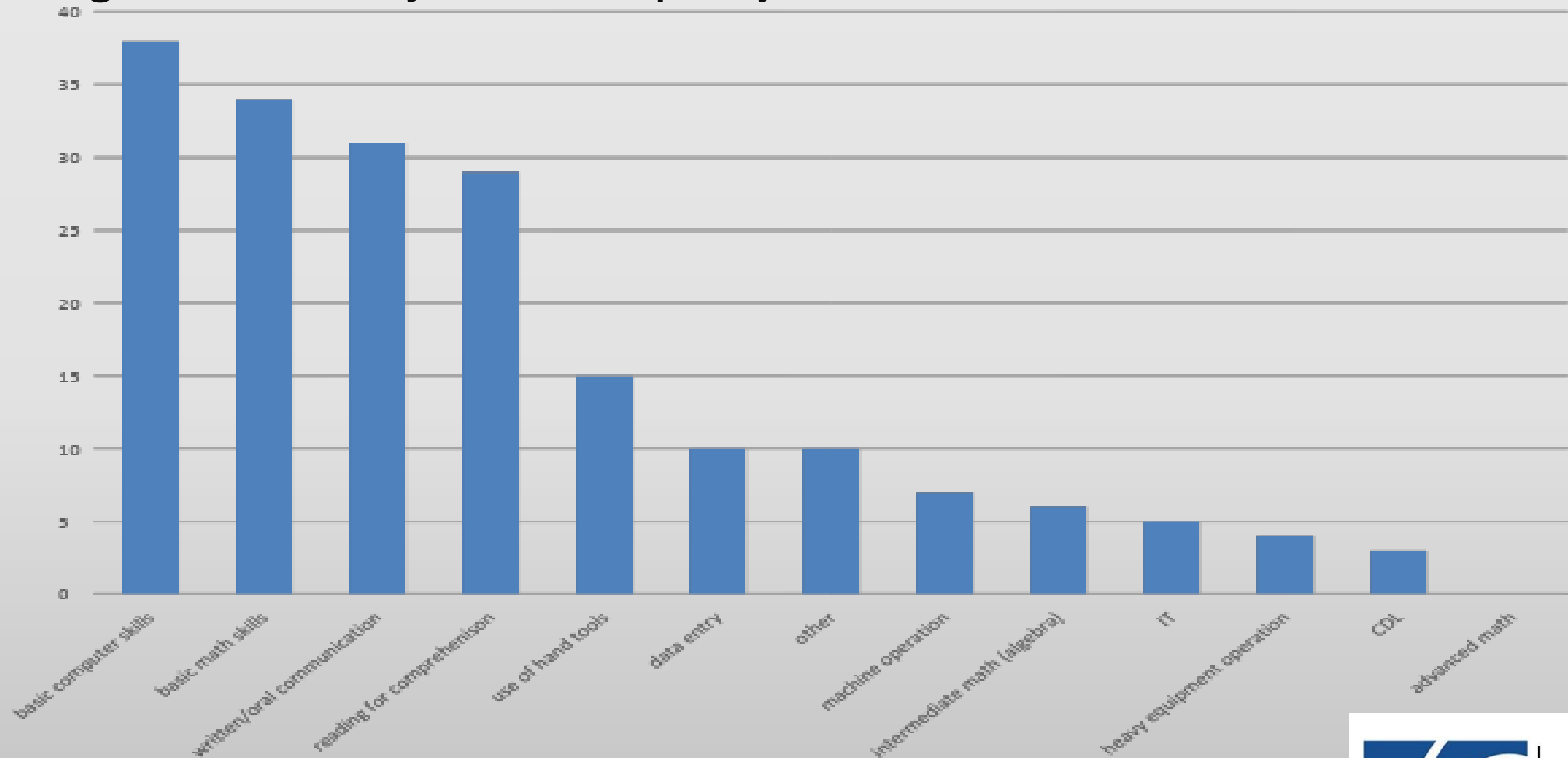
# What are your company's greatest challenges when it comes to growing your business?





What critical technical skills should job candidates possess prior to starting work with your company?

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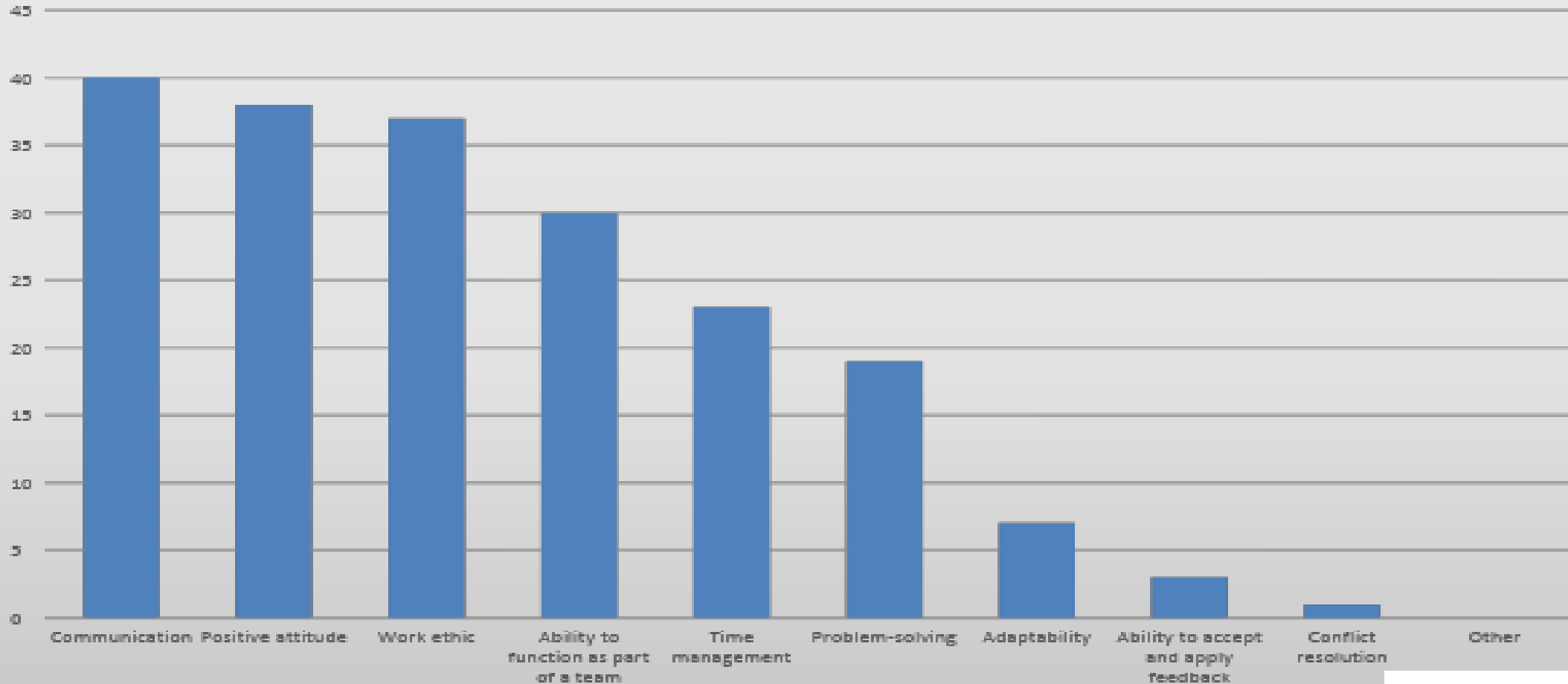
# What critical technical skills should job candidates possess prior to starting work with your company?

Other technical skills, please explain: - Text
welding
Color coordination
MIG Weld Skills
Computer based learning
Blue Print Reading
cooking and Multitasking

What critical soft skills should job candidates possess prior to starting work with your company?

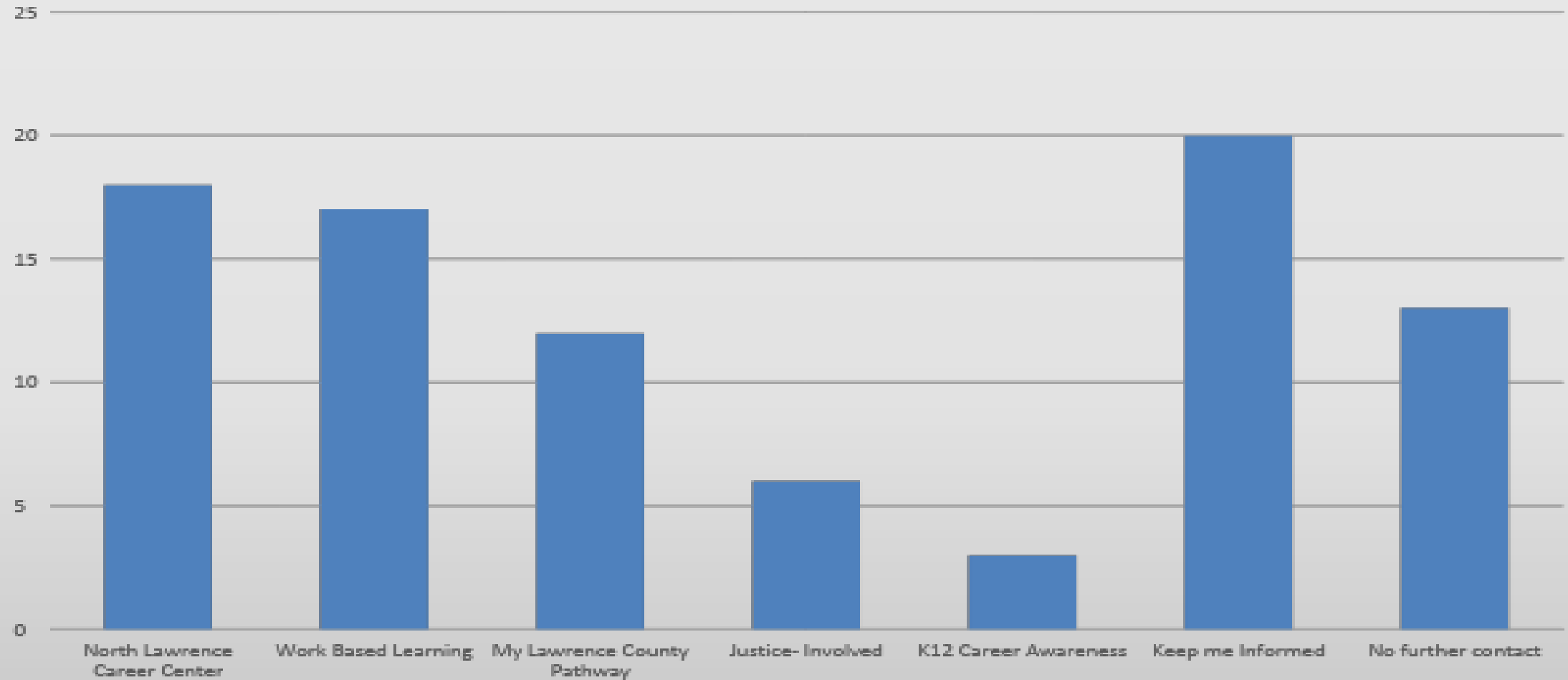


# What critical soft skills should job candidates possess prior to starting work with your company?





# Would like more information on a Task Force initiative



# Changes in Task Force Membership

